STUDENT NAME

ADDRESS

EMAIL ADDRESS

September 21, 2015

PRINCIPAL NAME

SCHOOL NAME

SCHOOL ADDRESS

RE: Title IX Compliance and Sexual Harassment and Discrimination

Dear PRINCIPAL NAME,

I have received the school’s response to my follow up letter which identified instances of the school’s failure to comply with Title IX. The school’s response did not identify or otherwise explain how or when it would begin compliance with Title IX on the following issues:

The school does not have a Title IX Coordinator or provide contact information

The school does not have a sexual harassment and discrimination policy

School policy does not define sexual harassment and discrimination or include “unwelcome sexual contact in its definition

School policy does not prohibit harassment and discrimination based on gender identity

School policy does not outline procedures for investigation of sexual harassment and discrimination complaints

School policy does not outline timeframes for investigation of sexual harassment and discrimination complaints

School policy does not inform students of their right to file complaints with the Office of Civil Rights

School policy does not reference Title IX

The school does not train or otherwise educate students about the school’s sexual harassment and discrimination policy

School policy does not clearly define the penalties for sexual harassment and discrimination

School policy is not a strict “no tolerance” policy against sexual harassment and discrimination

School policy does not strictly prohibit retaliation against a student for reporting sexual harassment and discrimination

School policy does not clearly define the penalties for retaliation

School policy is not clear and easy to understand

The school does not train teachers and administrators on the sexual harassment and discrimination policy

The school does not train teachers and administrators on Title IX

The school does not provide regular training to teachers and administrators on Title IX and the sexual harassment and discrimination policy

The school does not provide teachers and administrators with training on sexual assault or gender identity and other gender related issues

The school does not provide or track data regarding incidents of sexual harassment and discrimination complaints

The school does not provide or track data regarding incidents of unwelcome sexual contact

The school does not provide or track data regarding incidents of assault complaints

The school does not have a process for reviewing its policies to discover and remedy systemic problems of sexual harassment and discrimination

The school does not have counseling resources available for victims of unwelcome sexual contact

I want to ensure that the school provides an educational environment free from sexual harassment and discrimination. The school has failed to provide information on how and when it will come into compliance on these Title IX issues. This is unacceptable. I demand the school address the above immediately. Please consider this letter a notice to the school that the school is not in compliance with Title IX.

SIGNATURE

PRINT NAME