

Action Guide: Activities for Students and Their Allies

- Share the video <u>Sexual Harassment: Not in My School!</u> with friends, your school, parent teacher organization, and community organizations. Learn how <u>here</u>.
- Start a <u>SASH Club</u> (Students Against Sexual Harassment) in your school, community, virtually, or encourage individual use of resources.
- Create social media accounts for your club's activism.
- Follow @sashclubs and @ssaisorg on Instagram and other platforms (links below) and spread the posts.
- Consult the guide "<u>Campus Activism</u>: How to Become a NOW Activist in High School."
- Partner with existing school clubs like Suicide Prevention, GSA (Gay Straight Alliance), and community organizations to raise awareness about sex discrimination/harassment.
- Make posters that ask questions like "Does gender equality exist in our school?" and invite students to attend SASH Club meetings.
- Create a brochure or notebook insert with information about students' rights and resources to address sexual harassment and assault.
- Create a Students' Bill of Rights and distribute.
- Ask your school to make announcements about respectful behavior, how to report sexual
 harassment, the school's policies and disciplinary actions, and how to improve the school
 culture.
- Interview your Title IX Coordinator using resources on the SSAIS <u>Toolkits page</u> to find out what the school is doing about sexual harassment, how to report, and investigation procedures.
- Start a campaign to end sexual harassment at school.
- Create a pledge against sexual harassment and assault.
- Write about sexual harassment, gender equality, and Title IX for the school newspaper and online social media sites such as SSAIS.org, FBomb, Ed Post.
- Make zines about gender equality, students' rights, and more. Distribute.
- Distribute <u>flyers</u> with resources for students who are sexually assaulted.
- Create flyers about sexual harassment, students' rights, confidentiality, etc. Ask permission before posting, distribute to friends. Include resources like the <u>SSAIS</u> and <u>SASH Club</u> websites.
- Invite speakers to explain sex discrimination, sexual harassment, and Title IX.
- Discuss healthy relationships and consent; use these <u>videos</u>, SASH Club <u>presentations</u>, and invite speakers.
- Learn how to stand up to sexual harassment when you see it happening.
- Support those who experience sexual harassment and assault.
- Work with your school's parent teacher organization: teach them about students' rights and ask them to support gender equality projects.
- Create anonymous surveys about sexual harassment, gender equality, sexual harassment, etc. at your school. Get permission to circulate it among students, and share the results with the school administration, community organizations, SSAIS.org, and even the media; research these topics for school projects.

- Celebrate Women's History month and include Bernice Sandler, creator of Title IX and other female gender equity greats.
- Use your special talents, e.g., photography, writing, art, music, drama, athletics, dance, etc. to raise awareness about gender equality and sexual harassment/assault.

Activities to overcome gender stereotypes and sexual objectification

- Discuss gender stereotypes after watching films and talks listed <u>here</u>.
- Start a healthy masculinity club open to all students. Watch online <u>videos</u> by men who promote healthy masculinity.
- Watch Dr. Caroline Heldman's TEDx talk on sexual objectification The Sexy Lie.
- Invite speakers on healthy masculinity and gender identification.
- Learn about LGBTQ students' challenges at GLSEN.org and The Trevor Project.
- Learn about intersectionality and sexual harassment of girls of color with this <u>toolkit</u> and <u>NWLC</u> resources.
- Post articles about gender diversity on social media.
- Make video PSAs for social media and posters.
- Partner with gender equality groups and model respectful behavior towards all genders.
- Learn about <u>bystander intervention</u> and intervene when you hear others saying or posting inappropriate sexual comments.

For parents and adults: learn and talk with students!

- Watch What can Parents do About K-12 sexual harassment and assault.
- Provide your student with confidential resources like RAINN's helpline, this youth-friendly presentation, and the SSAIS Get Help page.
- Learn about the signs of sexual abuse, assault, and trauma on the <u>Safety and Prevention</u> page at RAINN.org.
- Learn together with youth about the definitions of sexual harassment, sexual assault, cyber harassment, dating violence, sextortion, educator and school staff abuse, students' rights, and more using the resources on the SASH Club and SSAIS websites.
- Talk about how sexual harassment is prohibited at school, just like it is in the workplace.
- Help students recognize sexual exploitation, grooming, and abuse by teachers or staff.
- Encourage students to stand up to harassment and discrimination, whether against themselves or others; reach out to students who are uncomfortable talking with their families.
- Learn how to talk with students who experienced abuse with this important toolkit from Victim Rights Law Center.

Learn about school policies and Title IX responsibilities

- Read your school's anti-discrimination and anti-harassment policies. Discuss. Are they clear? Are they enforced?
- Do the activity Investigating What Happens When a Student Reports Sexual Harassment.
- Find out what the school is doing proactively about sexual harassment.
- Make sure your school has a Title IX coordinator and that their contact information is publicly available.
- Provide your school with Title IX fact sheets that are available in the SSAIS library.

Visit Quick FAQs/Legal FAQs on the Stop Sexual Assault in School website.

Is a school Title IX compliant?

- Interview school staff and the Title IX Coordinator using How to Gather Information about a School District's Title IX Policies.
- Ask the Title IX coordinator to make a presentation to your school, parent teacher organization, or community organization.
- Use Title IX fact sheets in the SSAIS library to make certain the school understands its responsibilities.
- When you speak to the Title IX coordinator, ASK: what does the district do to promote gender equality in the classroom and in school activities? Does the school educate students about gender stereotypes and sex discrimination? Does the school educate staff on how to compassionately treat students who report sexual harassment? Does the school educate staff on how to handle sexual assault complaints and how to address retaliation if it occurs?
- Visit Problem with Your School? on the SSAIS.org website for next steps.

Update staff response to sexual harassment:

Invite community experts from your local sexual assault crisis center or coalition to train school staff, administrators, and counselors about a trauma-informed response to students who report sexual harassment and assault.

For more activities visit the SASH Club start up guide!

Questions and Comments? Email SSAIS.org, use the SSAIS website contact page, or SASH Club contact page. Remember to share the video Sexual Harassment: Not in Our School Parts 1 and 2, sign up for the SSAIS newsletter and follow on social guide.



















